

HUMAN SERVICES ASSOCIATE DEGREE PROGRAM RUBRIC-GATEWAY COURSES-HUS101, HUS103

	Points: 4	Points: 3	Points: 2	Points: 1	Points: 0
CRITERIA	Exemplary	Mastery	Proficient	Emerging	Does Not Meet Expectations
1-Demonstrate well-developed clinical skills, techniques, and approaches consistent with national skills standards as outlined by the Council for Stand in Human Services Education (CSHSE), Community Support Skills Standards (CSSS), Bureau of Substance Abuse Services (BSAS), and the International Credentialing and Reciprocity Consortium (ICRC)	Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.	Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.	Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.	Demonstrates an inadequate or rudimentary understanding of the criteria.	The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have direct connections to the outcome.
2-Describe historical overview of confluence of factors that shaped institutional and direct professional service delivery models with clients & communities, including, but not limited to bio-psycho-social, economic, political, and legal issues.	Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.	Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.	Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.	Demonstrates an inadequate or rudimentary understanding of the criteria.	The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have direct connections to the outcome
3-Provide accurate written & oral, clinical assessments of general health and welfare of clients, their families, and communities guided by ethical standards set forth by the Council for Standards in Human Services Education, and the National Associate of Alcohol and Drug Abuse Counselors.	Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.	Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.	Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.	Demonstrates an inadequate or rudimentary understanding of the criteria.	The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have direct connections to the outcome
4-Analyze the effect of the injustices caused by prejudicial and/or discriminatory treatment as they pertain to individuals, families, groups, and institutions, (e.g. race, gender, ethnicity, sexual orientation, ageism, social class, immigrants, et al.)	Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.	Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.	Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.	Demonstrates an inadequate or rudimentary understanding of the criteria.	The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have direct connections to the outcome
5-Demonstrate skills involved in screening, orienting, assessing, crisis intervention, case	Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.	Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.	Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.	Demonstrates an inadequate or rudimentary understanding of the criteria.	The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have

<p>management, treatment planning, documentation, consultation with other professionals, and appropriate referral of clients and families</p>					<p>direct connections to the outcome</p>
<p>6-Demonstrate a professional level of comfort and expertise with the mechanisms involved in the administrative aspects necessary to deliver services provided by human services agencies and their interacting institutions (e.g. Health Maintenance Organizations, Department of Children and Families, courts, schools, et al.), And apply knowledge/skills using data and other management systems to develop/improve administrative services involved in the delivery of care.</p>	<p>Demonstrates an advanced understanding of the criteria by outlining specific examples of the outcome throughout the body of the artifact.</p>	<p>Demonstrates an accomplished (above-average) understanding of the criteria with some examples of the outcome in the body of the artifact.</p>	<p>Demonstrates an acceptable or average understanding of the criteria with few examples of the outcome in the body of the artifact.</p>	<p>Demonstrates an inadequate or rudimentary understanding of the criteria.</p>	<p>The artifact does not demonstrate an understanding of the criteria and/or the artifact does not relate or have direct connections to the outcome</p>