



**All College Assembly Meeting Minutes
TC 103AB, Haverhill Campus & LC 301, Lawrence Campus
April 9, 2018**

Co-Chair Amy Callahan called the meeting to order at 12:30 pm. The minutes of the last meeting held on February 12 were unanimously approved.

Guest: President Lane Glenn

Amy expressed concern surrounding the budget and the new position of Director of Public Safety. She introduced Lane for updates on these important issues.

- **Discussion with Lane**

- Lane noted that NECC is not alone in the budgetary challenges that we are facing. UMass Boston recently eliminated 30 departments and merged them with UMass Amherst. Also he noted that Mt. Ida College is now closing.
- With 2400 fewer students that the college had a few years ago, NECC is trying to find new ways to enhance revenue and acquire more students. The current fiscal year's budget is in balance; however, FY19's budget is not.
- The major Capital Campaign is in the quiet phase, with individual meetings being scheduled with potential large donors. Presently, the \$7 million campaign will help fund the Lawrence Library, provide endowment for a Culinary program in Haverhill, renovate the Athletic programs, and add to Student Success with Meta-Majors, as well as other areas.
- In addition, Lane asked the group to share the good work NECC is doing utilizing communication opportunities, such as Twitter, Facebook, and the open registration in the fall, in order to keep up the prestigious partnership the college has created with the neighboring communities.

- **Director of Public Safety Position**

- Amy noted that, at a recent Executive Committee meeting, Mike McCarthy further explained the benefits of this position, which is being funded by a reduction of staff in the Administration & Finance Department. This person would have a wealth of experience with college communities and possess the required communication skills needed to implement the much needed safety procedures on campus.
- Lane noted that his highest priority was to provide a safe environment for our students. Also, due to our Shared Services, the recent "Run, Hide, Fight..." training, held in both Haverhill and Lawrence, was provided by the Director of Public Safety at Middlesex Community College.

- **Equity and Inclusion Work on Campus**

- Kim announced that we joined the Leading for Change Consortium from Bridgewater State University that looks at developing strategies for institutional equity through the use of data, institutional benchmarks, and reflective practices.

- **Committee Elections**

- Amy apologized for not having enough time for the committee chairs to give their reports, but invited them to submit them for inclusion in a final report to be presented at the end of the year.
- The election procedures of the governing committees would be announced by email later this month.

With no further issues, the meeting was adjourned at 1:35.

Respectfully submitted by Linda Buckley.

April 11, 2018