

NECC 2020 Strategic Planning Update: February 2018



Context

The vision of this goal team is to provide students with comprehensive career development services including access to internships, career exploration, experiential learning, and job placement.

Accomplishments and Actions

- We completed our first semester pilot of a Virtual Job Shadow within various RWR and 100-level courses. The success of this program has led to plans to embed career exploration into the curriculum of RWR and Fusion Writing courses.

In Progress

- We are working collaboratively with the ISE goal team to develop **Career Pathways documents** that will pair with the Curriculum Pathways that are being developed. We have the funding to pay faculty in the individual programs to conduct the career research this semester. Lance Hidy has been contracted to create the two documents. Once the faculty conduct the research, the team will compile and format the information for printing. The resulting product will be 65 career pathways documents. These documents will enable anyone at the college to be able to have career conversations with students.
- We are also working collaboratively on **industry-specific programming** with each of the proposed meta major centers, Alumni Relations, and ValleyWorks. We are working on compiling a list of programs, which will be jointly advertised and implemented. Examples of some of the programs being planned are an alumni panel for Liberal Arts students, Health Career Fair and Recruitment Event with Anna Jaques Hospital and ValleyWorks, and career-related programming in the Business and Accounting Center, including programming with TD Bank.
- We are working on bringing all **internship data** at the college to be housed in one location. We met as a team before break and determined that each program collects the necessary information. Now we are bringing Institutional Research into the meetings to help us determine the best way to collect, store, and share the information moving forward.
- We are planning our **4th Annual Networking Night** in May. This is a large-scale event designed to help our students navigate a networking environment and to make meaningful connections between students and employers.
- We are working collaboratively with Trish Schade and Clare Thompson to **embed career exploration into the curriculum**. They have created a Blackboard shell with a built in curriculum for the course. They will also be providing training at Professional Day, along with training for faculty in the Center for Professional Development. The goal is to embed career exploration using Virtual Job Shadow into the curriculum of RWR and Fusion Writing Courses.