

NECC 2020 Strategic Plan Update: February 2018

GOAL PROFESSIONAL GROWTH



Context

The vision of this goal team is to increase opportunities for faculty and staff that encourage professional growth, foster experimentation, and advance curriculum innovation.

Accomplishments

- Competency-Based Education
 - A NEASC evaluation visit scheduled as part of a Substantive Change process was held in October. The evaluation visit was focused on the CBE courses launched in fall 2016.
 - In November, Associate Professor of Early Childhood Education Jody Carson and Dean of Academic Innovations and Professional Development Kim Burns were panelists at the Governor's Convening for Digital Innovation and Lifelong Learning at MIT. The panel discussed the **Launch of Competency-Based Pathways in Early Education and Care** and was moderated by DHE Commissioner Carlos Santiago. Carson and Burns joined Associate Commissioner Winifred Hagan and NECC's employer partner Carol Landry of the Children's Place at Phillips Academy to discuss the need for a coherent credentialing system for early childhood educators that include competency-based education (CBE) opportunities for students.
 - In January, the Dean of Academic Innovations and Professional Development presented the **Competency-Based Pathways in Early Education and Care Performance Incentive Fund** awards to the Board of Higher Education at their monthly meeting. NECC received its second PIF award for this work, which will expand CBE knowledge and skills of early childhood faculty from six Massachusetts community colleges.
- The Academic Preparation Department scaled up **co-requisite and integrated models of developmental education** in fall 2017 and held Brown Bag Lunches to support faculty teaching for the first time in this modality.
- During winter break, nearly fifty faculty from NECC, Middlesex, North Shore and Cape Cod community colleges participated in a Teaching and Learning Symposium. Renowned educator Alan November led an **Assignment Makeover Design Studio** which provided faculty an opportunity to rethink assignments to further develop students' critical thinking skills and harness the power of online instructional tools.
- Academic Preparation Department, Advising, Admissions & Recruitment and PACE staff participated in discussions of the book **Redesigning Community Colleges** by Bailey, Jaggars and Jenkins, which provides the foundational concepts for the Integrated Student Experience strategic goal.
- Adjunct Faculty Fellows hosted a January Part-time Faculty Dinner and Symposium: **Reflective Practice in an Adjunct's World**.
- Faculty Fellows Lizzie Linn Casanave and Trish Schade recruited ten faculty, mostly adjunct, to participate in a new **Teaching and Learning Academy**. Funded by a NECC Fund Award, this academy provides a cohort of faculty the support to explore and share ideas about teaching and learning.
- The 2017-2018 NECC Leadership Academy Cohort explored **leading for change** by reading and discussing the book *That's Not How We Do It Here* by Kotter and Rathgeber.
- The Center for Instructional Technology launched a **Blackboard Ally** pilot in fall 2017. Blackboard Ally is a tool for faculty to ensure digital course content is accessible to students with disabilities and ensures the College

is compliant with ADA regulations. The successful pilot has led to broader dissemination of the tool this semester.

- Faculty and staff who attended the [History UnErased: LGBTQ Content for Educators](#) Summer Institute shared their knowledge with colleagues at two follow-up workshops.
- The [One Geographic Region](#) program launched its first semester focusing on the Caribbean and Central America with several engaging events.
- Student Life sponsored a webinar on [Latino student success](#).
- Director of Libraries Mike Hearn hosted author Dr. Llana Barber to discuss her book [Latino City: Immigration and Urban Crisis in Lawrence Massachusetts 1945-2000](#).
- The Lawrence Campus and Community Relations Office recognized the contributions of Hispanic and Latino Americans during [National Hispanic Heritage Month](#) with a Columbian Coffee Hour, Los Diablos Cojuelos de la Republica Dominicana, and a Guatemala Exhibit Opening. This office also sponsored an [international faculty professional development experience in the Dominican Republic](#).

In progress

- NECC has joined the Bridgewater State University [Leading for Change Diversity Consortium](#) and will pull a campus team together this semester.

Coming Soon

- In March the college will host Dominican politician and academic Minou Tavarez Mirabel to celebrate [International Women's Day](#).