

## NECC 2020 Strategic Planning Update: September 2017



### Context

*The vision of this goal team is to provide students with comprehensive career development services including access to internships, career exploration, experiential learning, and job placement.*

### Accomplishments and Actions

- The team recently welcomed **new Goal Team Co-Chair, Kim Waligora**. Kim is the Program Coordinator and a faculty member for the Lab Sciences program. She brings great energy and exciting ideas that will help to further our goal of highlighting the high-demand fields of STEM and Healthcare. In fact, Kim is currently coordinating for all of the second-year students in the Lab Sciences program to visit Pfizer for their Manufacturing Day On October 6<sup>th</sup>.
- **NECC Career Center** was opened this fall and is located in the “new” Spurk Building. It offers a comfortable place for faculty to bring classes, for career workshops to be held, and for students to schedule and/or drop in for career exploration or career education services. The space has computers for students to work on resumes, job searching, and career exploration activities, with coaches nearby to assist. We also have a great conference space for trainings, workshops, and classes.

### In Progress

- **Virtual Job Shadow Pilot:** Using this new platform, we are working with 10 faculty from the 100 level business, RWR, and English Comp 1 courses on embedding career exploration into the curriculum. A comprehensive toolkit with assignment ideas has been developed for the faculty. Currently, 130+ students have accessed their accounts, taken a career assessment and conducted in depth career research based on their result. They use this information to either write/present about a potential future career path or to set short and long term career goals. The Director of Academic, Career & Civic Engagement (Ashley Moore) has been attending classes to help with this work. Two faculty members, Trish Schade and Clare Thompson, have been identified to help with embedding this work further into RWR, FYS, and English Comp 101. They will be working closely on developing comprehensive assignments and on training other faculty on embedding career exploration into the curriculum so that all incoming students will be impacted by this work moving forward.
- **Keys to Career Success Program:** This new program will emphasize the importance of career development as a *process*. Students are encouraged to opt into the program and will receive a key, along with 10 career-related options. These options include creating a resume, having a Career Coach audit their LinkedIn Page, completing an internship, etc. Once 5 of the 10 items are complete, the students receive a Certificate of Professional Development, a career-related prize, and formal recognition at our annual Networking Night.
- **Part-time Job Fair:** We are hosting our first Part-Time Job Fair on October 5<sup>th</sup>. This is a great opportunity for students to connect with part-time job opportunities to help support them while they are in school. Currently, we have 25 employers signed up and we expect 30 at the event.