

SFL

SOAR FORUM

THEME: Career Exploration + Development

Please talk with participants at the table, or reflect personally, and record your thoughts, ideas, and vision about an opportunity that supports our strengths at NECC around this theme. Please feel free to use multiple sheets.

<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes:</p> <ul style="list-style-type: none"> - Externship + practicum opportunities currently required in various NECC programs
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes:</p> <ul style="list-style-type: none"> - Require some type of experiential opportunity in every program leading toward a future job/career
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes:</p> <ul style="list-style-type: none"> - All programs will be able to provide some type of real world experience in their program. All students will gain exposure to the real world prior to graduation
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p> <ul style="list-style-type: none"> - Student satisfaction with their experiential opportunities - student satisfaction with their programs - Employer satisfaction with NECC students during their externship experience - Employer satisfaction with our graduates skills + knowledge

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p>
<p>Strengths Notes:</p> <ul style="list-style-type: none"> - NECClink - resume builder, job postings - candid career - revamped internship program - place/contact for employers to reach out to - college + career readiness workshop series
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p>
<p>Opportunity Notes:</p> <ul style="list-style-type: none"> - better marketing to get the word out to students - stronger collaboration w/ faculty to encourage students to use the services available to them - connect w/ services in community that provide career prep
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p>
<p>Aspiration Notes:</p> <ul style="list-style-type: none"> - more equal presence on Lawrence in terms of <u>career prep</u> - All students receive some form of career prep @ some point in their college experience, whether it be through online curriculum modules or an actual career development course - individual career advisors to meet one-on-one w/ student <u>explore careers, job search strategies, etc.</u>
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p>
<p>Results Notes:</p> <ul style="list-style-type: none"> - graduate survey results - utilization of services increase - more closer connection w/ faculty → share info w/ them - they get it out to their students.

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes:</p> <p>→ Lots of internships through several programs! good connections to community organizations</p> <p>→ Adding career exploration components to FIS + other student support initiatives; esp work @ student success center</p>
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes:</p> <p>→ Offering short-term internships during intercession (Jan/May)</p> <p>→ Having way to connect businesses looking for employees to students looking for jobs (I think we may do this so perhaps just making staff + faculty more aware?)</p>
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes:</p> <p>* Students should have better idea of possible employment from different program degrees beyond the obvious!</p> <p>* Students who do work should have way to connect that to school.</p> <p>* Students who don't work should know what jobs are like</p>
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p> <p>students complete degrees with knowledge of career options & how to attain their goal based on experience as well as knowledge of material.</p>

Sam, Bill, Jeff, Joe, Mary Ellen
Board of Trustees

SOAR FORUM

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STRENGTHS What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?
Strengths Notes: Police Academy, Nursing and career programs. New Career ctr. Merrimack Fellow for career exploration
OPPORTUNITIES What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?
Opportunity Notes: - Experience to be gained by increasing internships. Use Career services @ NECC to get internships in community. Use Advisory Boards Council.
ASPIRATIONS To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented
Aspiration Notes: If Faculty could share their experiences from industry for the majors that are career oriented might there be a mandatory internship. Transfer to 4yr schools.
RESULTS What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?
Results Notes: Students in all programs should have opportunity to "work" in their major to see if they like it. Be part of the community.

work for gains -

Maybe Faculty could have "externships" so they could know work place and help students.

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STRENGTHS

What is NECC doing really well presently to achieve this goal?

What areas of the college are our greatest assets in creating and meeting this theme's goals?

Strengths Notes:

NECC provides internships, job experience in certain departments. NECC also has many student jobs, especially in the tutoring center.

OPPORTUNITIES

What are the best opportunities for NECC to achieve your vision of this theme?

How could we partner internally and externally to achieve this?

Opportunity Notes:

I think every student should have the opportunity to participate in some kind of job experience, so students can gain valuable experience and learn more about what he/she likes or dislikes in a job/career. As the SI coordinator SI leaders gain important job skills. I would like to see more internal opportunities

ASPIRATIONS

To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented

Aspiration Notes:

We should aspire for students to gain valuable work experience during their time at NECC, both at external institutions and internally.

RESULTS

What will we measure to determine if we have met your vision and implemented opportunities?

What will the change be that we are known for?

Results Notes:

Employers that are satisfied with NECC students during an internship and to provide students with important job skills and possibly job opportunities and after graduation.

work study
more communication
between
faculty +
staff.

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p>
<p>Strengths Notes:</p> <p>Current COP internship courses under Ashley Moore. Also the supplemental instruction program, & work study - Also relates to the Civic Engagement initiatives</p>
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p>
<p>Opportunity Notes:</p> <p>Peer tutoring Supplemental instruction student "Leaders" } A to B students plus recommendation from faculty Embedded Tutoring - Developmental math COP internship classes - Work-study - More sharing of info among these faculty & staff & admin to custom fit these to each department</p>
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p>
<p>Aspiration Notes:</p> <p>student work experience that helps them sharpen their career & study goals - Expand intern opportunities off campus - more partners -</p>
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p>
<p>Results Notes:</p> <p>Students who have clear career goals will be more engaged in class. Their financial investment in college will be more rewarding. They will have higher prospects for employment after graduation.</p>

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes:</p>
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes: <i>employment</i> Communicate with students about placements Marketing Mentoring for career options</p>
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes: Develop w/ partnerships about career opphy. Faculty + Valley Works communication</p>
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes: Career Advisor Entry point</p>

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes: most students like us and careers have advanced b/c NECC (such as nursing/health fields)</p>
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes: getting the word out about the kinds of svcs like valleyworks - align the college w/ overlaps w/ career development w/ integrated student experience</p>
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes: have a path for students to decide what they want to do, what does that mean in terms of prep and jobs. then to have the opportunity to build the career readiness skills.</p>
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p>

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<p>STRENGTHS What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes: The new internship program</p>
<p>OPPORTUNITIES What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes: more opportunity for student internships, externships</p>
<p>ASPIRATIONS To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes: real career development / more emphasis on choosing careers mentors for students and advising into programs</p>
<p>RESULTS What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes: # of placements</p>

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STRENGTHS What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?
Strengths Notes: - NECC link; the school has invested in a program to help students find local jobs & internships. Workshops are sponsored to help students develop resumes, cover letters, interviewing skills. Instructors encourage students to explore career paths in class.
OPPORTUNITIES What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?
Opportunity Notes: - NECC has several student internships on campus that help give students comfortable experiences in an environment that encourages growth & development.
ASPIRATIONS To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented
Aspiration Notes: - NECC could offer more opportunities to online students & evening students by way of online accessible videos Use CIT to work with developing across campus opportunities - offer more job shadowing & internship opportunities for students and throughout their time at NECC.
RESULTS What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?
Results Notes: - Survey students that have found success, experiences and jobs after NECC. Count online access numbers to see who has utilized the tools offered.

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What areas of the college are our greatest assets in creating and meeting this theme's goals?

Strengths Notes:
- Externship + practicum opportunities currently required in various NECC programs

OPPORTUNITIES
What are the best opportunities for NECC to achieve your vision of this theme?
How could we partner internally and externally to achieve this?

Opportunity Notes:
- Require some time of experiential opportunity in every program leading toward a future job/career

ASPIRATIONS
To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented

Aspiration Notes:
- All programs will be able to provide some type of real world experience in their program. All students will gain exposure to the real world prior to graduation

RESULTS
What will we measure to determine if we have met your vision and implemented opportunities?
What will the change be that we are known for?

Results Notes:
- Student satisfaction with their experiential opportunities
- student satisfaction with their programs
- Employer satisfaction with NECC students during their externship experience
- Employer satisfaction with our graduates skills + knowledge

STFL

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<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes:</p> <ul style="list-style-type: none"> * Students should have better idea of possible employment from different program degrees beyond the obvious! * Students who do work should have way to connect that to school. * Students who don't work should know what jobs are like
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p> <p>Students complete degrees with knowledge of career options & how to attain their goal based on experience as well as knowledge of material.</p>

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p>
<p>Strengths Notes: Internship program is high quality and well-developed and limited only by our resources, Ashley is phenomenal. Greatest assets in creating/meeting this goal lie within our <u>faculty</u>, Ashley + goal 4 current team and Alumni Relations ~ but also can involve Admissions, Advising + Workforce Dev/Corp. Ed.</p>
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p>
<p>Opportunity Notes: Must increase personnel capacity in this area, either in re-allocating/re-training staff or new hires. There is opportunity to leverage software/technology we have w/ Career Coaches and faculty to reach far more students w/ career exploration, experiential opportunities, personal + prof. development. Inventories up front in Admissions/Advising. Workshops + Internships. Prep for interviews +</p>
<p>ASPIRATIONS Networking + job search at middle + end. Link Alum.</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p>
<p>Aspiration Notes: Students arrive already having taken a career inventory to know their interests/aptitudes. They sign on to NECC link to start their portfolio + resume. They are advised, attend workshops promoted by their faculty and partake in internships, sit w/ a career coach to do deeper exploration, view candid career videos, go to Networking Night and apply for positions. Participate in Resume Reviews + Mock Interviews + learn to present</p>
<p>RESULTS selves in a professional manner. Develop an elevator speech.</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p>
<p>Results Notes: students' soft skills will improve. They can write a professional letter/email/thank-you. They have a quality resume. They interview well + understand diversity of the workforce. They have done an internship + either know it's what they want, or change majors early. They are offered positions. They represent themselves + NECC well out in the world.</p>

Student Smart
Hwehll

SOAR FORUM

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Strengths Notes: the Criminal Justice Program requires students to take an internship course in order to graduate that helps them see more jobs. the school provides students with a networking event where students practice on how to act in the professional world also meeting local business owners.
OPPORTUNITIES What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?
Opportunity Notes: Leadership events / programs. Partnering with other schools and businesses
ASPIRATIONS To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented
Aspiration Notes: I believe the school wants us to land with a job that falls under our major after graduation.
RESULTS What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?
Results Notes: Follow-up with graduates.

SOAR FORUM

THEME: ~~Expand Career~~ Career Exploration Development

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes:</p> <ul style="list-style-type: none"> - There are internship opportunities available through the school. - To continue to be an open school for all; especially continue to build relationships within the community.
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes:</p> <ul style="list-style-type: none"> - Work with local businesses and other stores or companies to maybe sponsor some student's here in there. - I want to hear more about it! - To continue to utilize the internship program
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes:</p> <ul style="list-style-type: none"> - Expand: more
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p> <ul style="list-style-type: none"> - Follow ups on students interning at specific companies; hearing more about the jobs that are available.

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THEME: Career Exploration & Development (Sorry for the spelling)

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<p>STRENGTHS</p> <p>What is NECC doing really well presently to achieve this goal? What areas of the college are our greatest assets in creating and meeting this theme's goals?</p> <p>Strengths Notes:</p> <ul style="list-style-type: none">- (The one stop) - Favorite part of this school. Very Effective in clearing things up.- (SI Sessions) - Helped me get through a class with an "A"- (Tutoring Center) - Easy place to go when you need help.
<p>OPPORTUNITIES</p> <p>What are the best opportunities for NECC to achieve your vision of this theme? How could we partner internally and externally to achieve this?</p> <p>Opportunity Notes:</p> <ul style="list-style-type: none">- More SI Classes- Flexible Tutoring hours
<p>ASPIRATIONS</p> <p>To what do we aspire? Please describe your vision of a preferred future for NECC with this theme successfully implemented</p> <p>Aspiration Notes:</p> <ul style="list-style-type: none">- A place that could help student on their next step of college.- Help with Applications (direction) for 4 year schools- Advise what careers they are on path to pursue with their acquired credits.- More internship opportunities
<p>RESULTS</p> <p>What will we measure to determine if we have met your vision and implemented opportunities? What will the change be that we are known for?</p> <p>Results Notes:</p> <ul style="list-style-type: none">- I think Northern Essex would meet my ultimate expectations if they were more internships, and future planning help.- Most of my friends that come here utilize NECC as a "Stepping Stone"- More focuss on the stepping stone becoming a better "Stepping Stone" will determine if you have met my vision!

SFOL

Lavery, Cathy

From: Soar Forum Career Exploration & Development <no-reply@wufoo.com>
Sent: Wednesday, December 02, 2015 3:39 PM
To: Shaffer, Wendy; Lavery, Cathy
Subject: Career Exploration and Development [#5]

Strengths: Career Link

What is NECC doing really well presently to achieve this goal?

What areas of the college are our greatest assets in creating and meeting this theme's goals?

Opportunities: more career counselors

What are the best opportunities for NECC to achieve your vision of this theme?

How could we partner internally and externally to achieve this?