

TABLE NOTES - # 22

1. Leadership Programs

~~Goals 2 + 4 keep~~ Film class - NECC fund grant for classroom supplies
WAC - Shared dedication
Creating programs, jobs
Collaborating on 115 curriculum mix of faculty
Tangible product - genuine

2. Smooth, orderly, appropriate services
Enthusiasm + engagement
Commitment teamwork
Analytical for people
Patient with resistant learners / OK to fail + learn

3. 2 + 4
2 + 4
5 - increased opps. for fac. + staff. (PD)
Student Success (Goal 2)
Lawrence
Increase Diversity for Lawrence

4. More opportunities for arts, extracurricular Lawrence
College Ready Students
Better communication between areas

Fulltime
More faculty
& commission
of adjuncts

Increase enrollment
Respect across college areas
Grad. Increase
Students entering careers when graduating
More funding for classroom materials
Solid funding
True Collaboration, less territorialism
More plants, greenery greenhouses

NOTES

table 9

- need to be more strategic in the way we make decisions (such as program development, etc.)
- collaboration
- state of the art fitness center! w/ morning meditation classes - ^{like} Google's -
- we could utilize the gym space - better use than currently.



- career development expansion - career prep improvement
- research and development about programs to be offered and when delivered - workforce + student needs
- facilities; using them to bring folks onto campus: fitness ctr.
- nutrition, meditation, etc.
- improving internal collaboration efforts - informing people of major things at the college. online communication - pictures on email - we don't know 1/2 the people in this room!!
Upgrade computers
- social media channels - share these!!
- improving relationships w/ community - feel better about our jobs - such as campus classic - college + external community get together.
- everything we do in Haverhill may NOT be able to happen in Lawrence + that's ok - we shouldn't try to replicate everything.
- our jobs - feel fulfilled when we see results of our efforts.
- getting the word out - students are helped by schools, etc.
- increase enrollment!!
- have a mandatory - incoming students - Meyers - Briggs fest. to find out what they're interested in - be more intrusive.
- 30-40 year olds - maybe already know what they want -
- build a big brand new theater building
- high school partnerships should be expanded
- Public safety - we need to feel safe while at work!

- Student Services - diversity in the school
- Diversity is so important → adds to the richness of the campus
- Need better career services
- Learning communities were very successful
- Make students think & reflect through assignments
- Internships are so important
- Working with students & see them succeed, bring in work experience into the classroom
- Leadership - Leadership academy
- More efficient & effective ways to get things done @ the college

Wishes: → why is 15 students required? Do students really register for another section when theirs is canceled?

- Greater Student Success
- More transfer agreements
- More community involvement
- AC in Spunk
- More tutoring → better for developmental students
- Expand the internship program
- Don't just focus on Lawrence → most students like coming to Hillsdale
- Faculty to teach 4 instead of 5 classes completed
- Space & technology for this century
- Better understanding for students to determine learning options (hybrid/online)

Themes / High points?

* lightbulb theme

* college literacy

* culturally active campus

* understanding different layers

↳ getting folks to work across areas

Wholistic student experience

comm. connections

streamlining process

↳ full view of campus

- infrastructure

- activities that are academic G.A.

- Math changes

- making connections across campus for new initiatives

- guided pathways

- collaborative approach across campuses

- bridging gaps

- reexamining goals → good goals but shift

- state of the ART

- five K-12 partnerships

- broad experience & being college student

- contributions thing assessment

- competency based learning

- Expanding Adult Learning opport.

- more learning options

- global awareness

- everyone is a learning

↳ more cult. of learning

- sense of community

- Increase

sense of

G.A.

High Points of the Interview

- ☀ Progressive, wants to improve education especially around immigration.
- ☀ Being a face of the college and getting more students to enroll and succeed.
- ☀ Connecting w/ students, relationship building and helping them get to the next step.
- ☀ Scholarships (a designated office) that helps students apply for scholarships and provide support for them.
- ☀ Secure funding for student success.
- ☀ Internationalizing NECC.
- ☀ nurture teamwork among employees.
- ☀ Finding a place for both traditional and non-traditional students at NECC.
- ☀ Expanding multiculturalism and a purposeful effort at increasing our international student population.
- ☀ provide career + transfer info for students to help them in their educational transformation
- ☀ Revamp policies for student learning for less seat time and more online guided learning.
- ☀ Faculty + staff lounge for Haverhill

Table 7 Notes

- most involved when she's outside of her area
lots of strengths to provide
collaboration on other committees
- values education and impact students financial
- Goal Three, but increase in awareness of financial
aid and students ability to be rec. increased finan.
support
- students could go for free, college is a conversation
+ mindset of the community
- all staff feel valued + that their ideas count

-
- loves collaboration across college, to learn as a
group. devel. plans/processes, every person valued
based on strengths
 - bring this into making student experience better
 - keep accessible media group @ front of focus
 - don't spread ourselves too thin. bring new initiatives
in when we are not ready, foster resources we have

-
- Being able to support + help students be successful
help teach + discover, effective communication
 - strategic goal - student success
 - continued growth + more of a melding of two campus
cultures + community partners

-
- contacting non-trad. stakeholders of the college
to get their feedback
 - helping others, advocate to the college
 - ~~see~~ cont. Goals
 - Need needs to be more united "family"
 - more emphasis on community ~~involvement~~ involvement
 - cont. to grow - increased student success + campus
diversity

Table 7 - continued

- collaborating w/ diff. groups (fac., fin aid, support serv.)
- values ability to research the regs + communicate it to others so they understand
- move forward w/ partnerships
- improve Lawrence campus
- maximize resources to learn across fac. + staff
- continued infrastructure, improved retention + grad rates

-
- devel of Lawrence campus + city
 - Goal Team 1 - emphasis on Library
 - align library w/ the college identity
 - included acad. support services - redefine the needs of our student
 - prof diversity
 - increased prof. devel funding

-
- reassignment of duties
- direct impact of the staff + faculty
 - continued prof. development
 - improved communication through depart

-
- working w/ payroll office + support from HR
- ability to help college community
- improved ~~guidance~~ + document system in dept.
 - improving responsiveness to audits
 - cont. to work w/ college staff, fac.
 - better communication
 - improved str

High Points

More interdepartmental
collaboration
mental from

Moving ahead → progress Community
Catta

Supporting stu - compassion +
understanding, stu as
whole people

→ Department Identity - AS in Math

✓ Better wireless reception
IT infrastructure

✓ Design more mobile friendly

✓ IT policy -

✓ Affordability for student

Accommodation

↳ Books
online -
free

Retention

Targeted PD around

✓ Latino student pop.

Teach us how to help them more

High Points:

* Goal one - Starting a program

Value: Collaboration, Teamwork.
Division of Health Professions
is strong because of this.
Strength in Community
some areas are stronger
than others.

* Student success is highpoint

* Develop broader mindset
about leaving comfort zone.

High Points

- Sees student graduate / succeed get jobs
- Get to see student grow, Close connection w/ students.
- Learning from other employees, Better Communication
- Workshop on writing emails, * Bw Lawrence + Haverhill
- Getting to know other faculty + staff.
- Joining college committees, participate w/ in college.
- Wishes for college.
 1. Still here bigger + visible!
 2. Free Parking
 3. Higher reimbursement for staff + faculty.
- Better Guidance for students during Application Process, start of classes.

Notes

- fostered increased ~~awareness~~ awareness of what
is @ college
- ↑ personal awareness + community of responsibility
- ↑ involvement to ↑ student success → stronger
~~some~~ sense
of career prep
- career prep - directed → help them into a
career + connecting them to current practitioners
"who you know, not just what you know"
- Student success systems in place @ college
tutoring, SI centers
- Advisor who stays in student throughout whole
experience
- importance of developing reputation to attract students
- transparency/sincerity in program
- ensure accommodations in place - academic
+ facility/physical

High Points

Wishes

#5 Interactions with faculty members
in CIT

How can we use technology to transform teaching.

Leverage to impact important decisions / working in the union

Commitment to online learning

High Points

- Study Abroad
- Providing Resources For Faculty so they can teach
- Real life experience / connections with Emmaus House
- Opportunities for debate and discussion
- Developing health care programs coordinated with community needs
- Transition school to training programs
- Certificates included in degree training / licensing included in financial aid
- Continued ESL expansion / community based
- Functional business model / ESL / self sustaining
- Public funding / business involvement (Germany) S.G. #4
- Collaborating in online learning
- Colleagues reviewing each others' online work
- CIAT - strengthened college / students need same support as faculty

Wishes

- Better connections with students
- Improve IT facilities
- Student services coherent
- * Invest in IT infrastructure
- Coherent pathways for students

High Points:

Care with
Variety of teaching opportunities

service learning fellowship supported

Wants more career development for ESL students -

Being able to interact w/ faculty + different content areas

- helping students motivated and leading them to further success

Wants more collegiality

improve equal opportunities on both campuses

working 1 on 1 with blind student - team collaboration

likes to be available to students to further success

forming study groups, workshops + ~~to~~ be more involved in orientation

wish for continued growth in Lawrence -

Cross training opportunities to grow w/in College

appreciated knowing that students are learning

going back to the community

Career prep is important

increase male Latino grad. rate - more Latinos in leadership positions

Teaching: aware of needs + can teach them what they need

does best to create successful student

authentic, reliable student assessment

- anytime working with student + being being connected to faculty -

understanding student's needs and adjusting instructions method

academic freedom, better student assessment

① Part in CASC Committee
Knowing has supported Student Success
& Fostering Leadership

② Best when fully focused
See ~~an~~ all operationalization of
all Campuses / CAMPUS
P'd Latino males / Cohesion of Campuses

③ Drug + ETOH Program
Competent Students in the field
P'd Veterans
More Community Coordination

④ See Campus further more
International Community
P'd Student Improvement / community

⑤ Recruit of Internati. Students
othe local organizations

⑥ Most excited = Leadership Academy
Variety of People / fac. + Staff
Combs of Structured interactions
Values → working in direct benefit
of Students Commitment to
Speak on behalf of ~~stud~~ children

Wishes to see:
(improved enrolled)

(7)

Theme: (Commitment
Students to high standards)

Values

Encourage & Communication

(Continue work of Admissions Center)

(8)

visiting clinicals

community

(Seem interact & pts)

teaching "AHA moment"

reciprocity
w/ m
career

Wishes = Reward Preceptor/Volunteers

(9)

↑ relationship & Outside Companies

Accreditation Preparation

fastening
outside
relationships

& Ellen Wentland

Value Deeply = (Student Success)

Goal 4 improve Career Prep

Wishes = (Simplified Admissions Process)

Team bldg / collaboration
acquisition of knowledge - theme

① off site nsq fac conference / team bldg.
curriculum Revision - team work.
simulation development.

② theme
Positive student outcomes
commitment to student success
faculty contribution to student successes

③ theme
Student success + retention
more development of Laurence Campus
Strengthen community

④ * adequately theme not rolling admissions
~~better~~ prepared students ~~for~~
- adequate resources.
- Improve ~~exam~~ systematic plan and
faculty buy in
- Expand use of El Hefni Building
for teaching + learning + not admin
purposes.

Ensure faculty decision making that resources meant for
adequate selection process to ensure adequacy
prepared pre licensure students for rigorous health
programs.

Themes:

community
reflection

Point of transition = lot of possibilities (FYS)

Openness to change

✓ Expanding Student Success Center (Multicultural Center)

Bridging both campuses (faculty + students)

Increase access between campuses...

Diversity of involvement (faculty + staff) ^{more} working on project

Wish list

- One Book at the campus / One Theme
- Quarry Brook / Bridging Campuses / Programs at QB
- Expansion of Student Success Center
- Make FYS a requirement for all.
- More vegan options on campus
- More accessible media for students
 - compliance
- Alumni support program for students
 - mentor.
- Integration of student support

High points

(Overall
conclusion)

- increase partnerships with high schools so that students can enter Deaf Studies, having completed the prerequisites of ASL 101 & 102, right after graduating from high school.
- many high schools have classroom technology that surpasses NECC's (such as smart boards) & students come to NECC surprised to see how "behind" we are technologically.
- It was a great synergy/use of resources to have GURC + Deaf Studies present to police academy on issues faced by Deaf people when interacting w/ law enforcement. Want to see this continue!
- Teacher dedication makes a big impact on students.
- Family Sign Language Program considers measure success by commitment of families to using ASL with their Deaf children.

Strategic Planning Inquiry

Highlights at our table

- What is success? It has to be more than graduation and transfer.
- Can we create some innovative courses ~~with~~ that are not confined by the "transferability" issue? (or confined by the way that disciplines are organized or separated)
- Could we have a strategic goal that is about learning processes - separate from outcome/assessment.
- we value listening to students - sometimes you're ~~just~~ important as a listener
- We want them to feel belonging, community, and self-empowerment
- Growth Mindset - want to continue it
- campus-wide interest in art events
- creative thinking needs to permeate everything - art and science.
Thinking process - there are no short cuts

- Student S. Center - Student found council. Increase SSC.
 Lawrence
 Comprehensive goal campus - downtown goal #1
 Improvement student services goal #3
 Better unity between campuses

- Making diff. staff resident. collaboration between areas
 collaboration & teamwork. see the results of HARDWORK of
 the callus
 Goal #3 + Administration + resources
 Resources to decrease tech
 stay focused current initiative before adding new ones
 Enrollment growth.

+ Collaboration between areas on core academic skills.

+ positivity, problem solving, thinking diff. ways

Cont. goal #3 - align resources across the college

Teach-top priority. & also
 ability to telecommute.

Social gathering & activities for faculty / staff

- Connect students ~~across~~ among / beyond success
 Continue goal #3. Integrated collaboration
 connect w/ other depts.
 Student SC. in Haverhill
 Comprehensive directory of services

Supporting success

Higher completion rates, more partnerships employer
 more employee involvement beyond mtgs. & colleges

- Crosstraining other tutors - Rdg. wry. Math. Help students prepare
 for real life

Cont Goal #5 - parole people get PD. Encourage creativity & ~~include~~
 middle East programs & CSS - make mandatory & ESL

- ESL collaboration on Curriculum; Connect diff. people / depts to help
 students

Cont. goal #3. Increase grad. rates; increase success - i.e. tutoring
 lines of communication open.

- Goal #5 - Continue. ~~measure~~ measure students ~~clearer~~ clearer → credit courses. Better measurement
 Not push students that
 combining tutoring centers. was a good thing. More emphasis
 ASL