





**Goal: 5**



**Date:** 6/26/2013

**Prepared By:** Mary Chatigny, Duane Quinion

### Strategic Goal Progress Summary- Year 2

#### Progress Report Key

	Completed
	Progressing as Expected
	Progressing with Challenges
	No Report Yet



Goal Initiative	Brief Description	Comments	Status
Design and Institute a Team Charter that includes initiatives, responsibilities and expectations for the Goal 5 Team	Charter is posted on the Strategic Goal Wen site.	Completed and accepted by the Goal 5 team	
Communicate a sense of direction and intension to insure credibility and trust.	Through the utilization of principles of Appreciative Inquiry, Open and honest discussion of the pertinent charter centered issues is supported and welcomed by the committee.	The committee identified Trust among colleagues as key component in nurturing a Culture of Learning.	

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<p>Meet monthly to monitor progress, report out on member activities, innovate, design, and collaborate to ensure goal achievement</p>	<p>The committee formed subcommittees or work groups to focus on key questions. Monthly meetings are necessary to share subcommittee results.</p>	<p>Subcommittees:</p> <ol style="list-style-type: none"><li>1. How do we evaluate the success of courses, seminars and activities related to staff and faculty development at NECC? We may propose the organization of a process management team to derive evaluation methods since there is a wide variety of internal and external learning opportunities</li><li>2. What is the best structure to organize the execution of Culture of Learning Initiatives? Organizational structures from similar institutions have been evaluated. The strengths and responsibilities of the Dean of Professional Development will need to be integrated.</li><li>3. What is the best way to insure that opportunities for staff and faculty development are inclusive? An Online catalogue of Opportunities seems to be the most likely course of action. Key in-House experts are assisting in proposing a format. An Inventory of current workshops has been completed.</li></ol>	
<p>Promote a culture of learning through thoughtful and inclusive processes.</p>	<p>Incorporated into the subcommittee 3 initiatives</p>		

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Develop measures for monitoring implementation, successes, and challenges of goal team initiatives.	Objectives and accomplishments are recorded in each meeting agenda.		
Develop strategies for promoting and delivery of ongoing training and professional development plans for all faculty and staff	The strategy is driven by access and elevating awareness of the activity and opportunities of Professional Development at NECC	An electronic catalogue of opportunity open to all staff and faculty would be organized by area of interest for example; Classroom/Pedagogy, Career, Organizational, Technical, and Leadership (EG). Program directors and Deans from all areas and disciplines would be provided with information that will be helpful in encouraging respective staffs to be engaged in Professional Development.	
Develop processes and strategies to provide access to regularly scheduled workshops, classes, and academies for NECC employees.	Offered through the electronic course catalogue		

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Develop processes and strategies to provide access for advanced forms of growth and development through conferences, classes, and programs outside the college for NECC employees.	Further discussion to occur around the best way to integrate conferences and outside opportunities		

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