





**Goal:** Goal 5: The Culture of Learning



**Date:** 2/5/2015

**Prepared By:** Marcy Yeager

### Strategic Goal Progress Summary- Year 3

#### Progress Report Key

	Completed
	Progressing as Expected
	Progressing with Challenges
	No Report Yet

Goal Initiative	Brief Description	Comments	Status
Opportunity for ongoing training and development plans for all faculty and staff	The committee is working to create a Professional Growth Plan format that will align personal career development goals with department/area and division planning and budgets. The intent is to align this with the budget process	<ul style="list-style-type: none"><li>- A draft form has been created and reviewed by an academic department.</li><li>- The committee is working on how to present the form as a professional growth opportunity rather than an evaluation tool.</li></ul>	
Access to regularly scheduled workshops, classes, and leadership	The committee is working to look at how to align workshops presented	The committee reviewed what is being offered at NECC and feels we are presently offering many programs. A barrier is the timing and time to commit to meetings.	

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academies	across the college into one access point  Also included in this work is the goal of measuring what programing is desired	We have reviewed alternate delivery models- such as in house webinars, utilizing Blackboard.  Presently no suggestions are being made for change.	
Opportunities for advanced forms of growth and development through conferences, classes, and programs outside the college	This work includes the Center for Professional Development and other area budgets for PD at NECC and outside.	The committee has reviewed two key factors to achieve this goal where the current funding comes from and the time commitment these opportunities require. This process is being discussed as we move forward with the Growth Plan model and we plan to link a suggested budgeting plan with the final model	
An organizational structure and resources within the college to support this “Culture of Learning”	This intangible goal is focused on the culture and the perceived tone of the campus at large.	The committee began the semester reviewing what this meant to each member and we have discussed how to create a cultural shift at the college.  Presently we are not focused on this goal.	

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