





Goal: 5



Date: 12/3/2013

Prepared By: Mary Chatigny, Duane Quinion

Strategic Goal Progress Summary- Year 2

Progress Report Key





| | |
|---|-----------------------------|
|  | Completed |
|  | Progressing as Expected |
|  | Progressing with Challenges |
|  | No Report Yet |

| Goal Initiative | Brief Description | Comments | Status |
|--|-------------------|---|---|
| How do we evaluate the success of courses, seminars and activities related to staff & faculty development. Create a follow-up process to evaluate the learning after 6-months. | | Subcommittee was formed to examine this question. Subcommittee looked at developing evaluations for external and internal workshops and conferences. No decision made on evaluation tools to use as of yet. |  |
| What is the best structure to organize the execution of Culture of Learning Initiatives? | | Team recommended centralizing professional development under the Center for Professional Development. Staff were reassigned from the HR department to CPD effective November 2013. |  |

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| Individual professional development plans. | | IPDP piloted with cabinet for 2013/2014 fiscal year. Awaiting opportunity to gather feedback from cabinet on how the tools worked. |  |
| Develop marketing plan for workshops offered | Strategize how to better market current offerings | |  |
| Develop strategies for promoting and delivery of ongoing training and professional development plans for all faculty and staff | The strategy is driven by access and elevating awareness of the activity and opportunities of Professional Development at NECC | Team met with people involved in the rollout of the Flexible Registration system. A subcommittee has been formed to more clearly develop whether or not we should recommend utilizing Banner and Flexible Registration for all in-house workshop registrations. |  |
| Develop processes and strategies to provide access for advanced forms of growth and development through conferences, classes, and programs outside the college for NECC employees. | Further discussion to occur around the best way to integrate conferences and outside opportunities | |  |