

Strategic Planning Steering Committee Meeting Minutes

December 4, 2014

2:00-3:00pm

Pailes Room

Present: Maria Carles, Noemi Custodia-Lora, Bill Heineman, Rick Lizotte, Linda Meccouri, Dawna Perez, Chuck Phair, Wendy Shaffer, and Marcy Yeager

Not Present: Terry Cargan, Tom Fallon, Lane Glenn, Mark Reinhold, and Janice Rogers

Recorder: Wendy Shaffer

The spring meeting dates for the Strategic Planning Steering Committee are as follows:

January 13, February 10, and March 10 (the second Tuesday of the month)

April 21, May 19, and June 16 (the third Tuesday of the month).

All meetings are scheduled from 3 – 4 pm. Cathy Lavery will send out electronic/calendar invitations to all members along with room location.

Goal Team leaders were also asked to complete the template for the progress reports (already emailed to them) by the end of January, 2015.

Marcy Yeager presented the proposed change to the Diversity Statement (Diversity being a current Core Value of the college). She gave background information on the Culture and Equity Committee, and described the process developing the draft statement (reviewing data, gathering feedback, etc). Yesterday, the Culture of Inclusion Core Value Statement and the new Vision Statement were approved by the Executive Committee of the All College Assembly.

The purpose of this is to reframe the tone of how we look at this issue on campus.

New Core Value Statement “Culture of Inclusion:” **Northern Essex Community College strives to be a model of diversity and inclusion; the campus community reflects the layers of cultural and self-identity that proudly make up our region, nation, and world. We respect, value, and celebrate the strengths, characteristics, and perspectives of all and promote an inclusive environment that leverages the unique contributions of each individual, group, and organization into all aspects of our work.**

On a motion by Marcy, seconded by Linda, all voted in favor.

New Vision Statement: **To create a supportive learning environment of cultural inclusion that embraces all identities and inspires initiative and excellence.**

On a motion by Linda, seconded by Rick, all voted in favor.

Linda also noted that the reconfigured Goal Team 5 is working hard and this is now on track and moving forward!

The next meeting of the Strategic Planning Steering Committee is scheduled for Tuesday, January 13 at 3:00pm in the Pailes Room.