



Goal Team 5 Culture of Learning
Tentative Agenda
October 6, 2014 2-3:30 C208

Time	Item	Notes	Action
2:00 – 2:20 20 minutes	Check-in, Review of Strengths- How do we use our strengths to collaborate?	- We all complement each other really well	
2:20 – 2:25 5 minutes	Approval of Minutes	One change to make is to strike through the core values definition work in action list.	Remove Core values statements from list of actions for committee
2:25 – 2:45 20 minutes	Item #1: Articulate the Culture of Learning to the College	<p>Started the conversation with “how do we include everyone?”</p> <p>Ideas presented: - live it not say it, we need to engrain it in how we operate</p> <p>In some areas there is already an expectation of staying current and that lends itself to automatic accountability therefore it is the areas administrations responsibility to create space, pathways, and opportunities for needed PD. Could we look at this as a model?</p> <p>Shift the focus from we are here if you want us to it is expected from the top down. This would involve processes and determining the time areas can give while still maintaining work.</p> <p>Blue Cross Blue Shield has a program that would be interesting at NECC- pathways to new positions</p> <p>What if annually we had mini in house internships</p> <p>Regardless of top down comment above we still need to make sure this is a choice not an expectation. We need to make the space and then allow the professionals to shape it as fits with own personal goals and within departmental needs</p> <p>Group seemed to agree with the idea of starting the process at developmental level- it needs to be a strategic process that addresses all levels</p>	
2:45 – 3:20 35 minutes	Item #2: Professional Growth Plans SOAR	Attached are notes from SOAR	

3:20- 3:30 15 Minutes	Wrap Up- Announcements	Committee agreed next meeting will be used to start to create the framework. After we spend a few minutes voting on if department level is the right choice.	<ol style="list-style-type: none"> 1) Linda will briefly present results from survey 2) Marcy will send out the PD map created in past (please note it is not up to date)
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Team members: Co-chairs: Marcy Yeager and Linda Meccouri
 Ana Fraden, Duane Quinion, Sharon McDermot, Paul Cavan, Kirsten Kortz, Donna Felisberto, Theresa Mullin, Candy Rentas, Melba Acevedo, Ricardo Rivera, Mary Chatigny, Ron Taber, Barbara Stachniewicz, Sharon McManus

“The task of leadership is to create an alignment of strengths, making our weaknesses irrelevant.” Peter Drucker