

Meeting Minutes

Goal Team 5 – Culture of Learning

March 26, 2013 2:00 – 3:30 C208

Time	Item	Meeting Minutes
<p>2:00 – 2:30 30 minutes</p>	<p>Welcome and Check-in</p> <ul style="list-style-type: none"> How and where do you see putting your strengths into best action on this committee? 	<p>Duane: Relationship/Analytical/Learner, establish consistency across Goal 5, make it safe to bring issues to the table. Mary: Connectedness, see all parts and how they will get us to good, open, honest conversation, engaging in different ideas. Nora: Strategic, Relationship, Influencing, bridge builder bringing people together, futuristic thinking. Pat: Strategic Thinking and Executing Chris: Relationship Building, develops positivity and reaching out to people. Sharon: Big picture and what it can look like in the future. Ellen: Strategic, understanding what is going on the feedback/connected to strategic plan. Kathy: Arranger, provide structure and process. Jose: Learner, fresh ideas from being a new member and employee. Ron: Strategic, Executing Marcy: Strategic, Achiever and Activator, can be dangerous combination! Barbara: Positivity, Communicator, Relator Charlene: Learner, Input Melba: Learner, Input, Strategic Thinking Sue: Empathy, work in groups and teams, work on tasks</p> <p>*Create space and time for those that need to reflect and think!</p>
<p>2:30 – 3:00 30 minutes</p>	<p>Item #1:</p> <ul style="list-style-type: none"> Review Charter 	<p>-Team agreement on Charter draft</p>
<p>3:00 – 3:30 30 minutes</p>	<p>Item #2:</p> <ul style="list-style-type: none"> Establish sub-committees around areas outlined in items 7 through 11 of charter Set sub-committee meeting dates 	<p>-Individual Professional Development Plan opportunity discussion.</p> <ul style="list-style-type: none"> IPDP is for individual employees and may/may not be shared with supervisor, employee’s decision. No evaluation attached to IPDP. Sensitive to faculty needs and not make it a requirement. ‘Opportunity’ for creating a professional development path. Includes external professional development opportunities. <p>-Discussion on creation of sub-committees. The team decided on two sub-committees:</p> <p>Subcommittee I. Develop Measurements (4.), Promotion and Delivery of ongoing training and IPDPs (7.), Providing</p>

		<p>Access (8.), Advanced External opportunities (9.)</p> <p>Subcommittee members: Charlene Woodard, Kathy Ronaldson, Jose DeJesus Gil, Sue Tashjian, Chris DeRosa (co-chair), Sharon McDermott, Mary Chatigny, Pat Morrow (co-chair).</p> <p>Next Subcommittee Meeting: Tuesday, April 2nd, 2:00 pm, C208 Questions to be addressed: What do we already offer? How do people access workshops now? What external growth opportunities do we already offer?</p> <p>Subcommittee II. Organizational Structure and Resources (10. & 11.)</p> <p>Subcommittee Members: Barbara Stachniewicz, Duane Quinion, Marcy Yeager (co-chair), Nora Sheridan, Ron Taber, Melba Acevedo, Mary Chatigny (co-chair).</p> <p>Next Subcommittee Meeting: Tuesday, April 9th, 2:00 pm, C208 Questions to be addressed: What is the current organizational structure and Access Point?</p> <p>-Ellen Grondine will be concentrating on the Goal 5 teams' process for Strategic Planning Steering Committee.</p>
	<p>Team members & Guests Co-chairs: Mary Chatigny, Duane Quinion</p> <p>Nora Sheridan, Jose DeJesus Gil, Sharon McDermot, Christine DeRosa, Charlene Woodard, Ellen Grondine, Melba Acevedo, Ron Taber, Kathy Ronaldson, Dalisa Diaz (absent), Sue Tashjian, Barbara Stachniewicz, Marcy Yeager Guest: Patricia Morrow</p>	