



Goal 5: Culture of Learning Team

November 20, 2012 Meeting Minutes

Present: Kathy Ronaldson, Melba Acevedo, Ellen Grondine, Nora Sheridan, Mary Chatigny,
Duane Quinion, Chelsea Fullerton

New member: Gerry Morin

Guest: Ron Taber

Absent: Judith Kamber, Dalisa Diaz, Sharon McDermot, Chris DeRosa, Charlene Woodard, and
Dana Haggar, Denise Campoli and Maggie Lucey

- Organizational structure: Discussion about what the structure looks like currently; What story do we have to tell; How does learning overlap; Silos; What are the learning outcomes; How do we measure learning; What does success look like: What is structure for employees to inform us what they want.
At our next meeting we will use process management tools and brainstorm questions such as: What does an ideal culture of learning look like? How would you measure it?
- Ron Taber spoke about some ideas he had to make employees aware of our current offerings such as combining all workshops, trainings, etc under the heading 'Culture of Learning' rather than separating out like we do now among the three entities HRD, CPD and CIT.
- Kathy shared the evaluation tool she has been working on. Suggestions were made to standardize the tool so it could be used as an evaluation for in-house workshops and out-of-house conferences for instance.
- IPDP – Kathy, Ellen and Mary are scheduled to meet on November 26, 2012 to begin the development of the workshop on how to use the ipdp tools
- Progress Report – due by November 30, 2012
- Next meeting: December 18, 2012
2:00 to 3:30 PM
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