

DIVISION: President's Office	FISCAL YEAR: 2011
Department 1: Office of Faculty and Staff Development/Teaching and Learning Center Department 2: Department 3: Note: there may be no "Department 1 or 2"	NECC Strategic Direction: 1,2,3,4,5 Achieving the Dream Goal: NECC Key Performance Indicator (KPI): 5

<u>Strategic Initiative</u>	<u>Indicator</u>	<u>Baseline</u>	<u>Outcome Measure / Target</u>	<u>Results</u>
GL 360 Skills Inventory	Skills Inventory for Professional Development	New initiative	<ul style="list-style-type: none"> • Select Inventory • Coaching to administer the inventory • Testing of the inventory tool • Participate in inventory • Administer inventory through Institute for Community College Development (ICCD) to AALT team • Coaching AALT in feedback session 	
Diversity/National Coalition Building Institute (NCBI)	Diversity Speaker Series and expansion of NCBI for more structured experiences	New and continuing initiative	<ul style="list-style-type: none"> • Develop NCBI initiatives by request and design including designing NCBI activities for special audiences in addition to the workshops already conducted • Continue to provide diversity and NCBI activities for faculty, staff, students and the MA NCBI Consortium • Develop an NCBI training model and specialized session for search committees • Diversity speakers series in fall and spring session for college audiences 	

			and local area schools	
StrengthsQuest (SQ) Activities	Strengths activities and training for expansion of use for students	Continuing Initiative	As the SQ continues to expand, particularly in the work being done with students, we will offer a three-day training in January 2011 for faculty and staff to become facilitators and engage students in the classroom. We expect approximately 22 participants.	
Staff/Faculty Inquiry Groups (SFIGs)	Continued support and growth of the four SFIGs	Continuing initiative	OFSD currently support the development, growth and expansion of 4 SFIGs. The research of these SFIGs and the connection of this work to Academic Affairs and Achieving the Dream will continue during the year.	
NECC Leadership Academy	Eleven participants will participate and complete the NECC Leadership Academy in FY2011	Continuing initiative	The participants will complete the academy and develop a project. The curriculum of the Leadership Academy will be revised as we assess it effectiveness.	

Strategic Directions: (1) Engage Students as Active Learners; (2) Be the First and Best Resource for the Community; (3) Support Leadership at Every Level; (4) Embrace Diversity; and (5) Strive for Educational Excellence.

Achieving the Dream Goals: (1) successfully complete developmental courses; (2) enroll in and successfully complete gatekeeper courses; (3) complete the credit hours they enroll in; (4) re-enroll from one semester to the next; and (5) earn certificates and degrees.

KPI's: 1 – Transition and Developmental Course Completion Rate, 2 – Gatekeeper Course Completion Rate, 3 – Student Retention, 4 – Degrees and Certificates Conferred and 5 - Diversity of Faculty & Staff