

DIVISION: Institutional Research & Planning	FISCAL YEAR: 2011 Goals
Department 1:	NECC Strategic Direction: 3,4,5
Department 2:	Achieving the Dream Goal: 1,2,3,4,5
Department 3:	NECC Key Performance Indicator (KPI): 1,2,3,4
Note: there may be no "Department 1 or 2"	

<u>Strategic Initiative</u>	<u>Indicator (the specific)</u>	<u>Baseline</u>	<u>Outcome Measure / Target</u>	<u>Results</u>
<p>Work to make NECC an environmentally friendly College</p> <p>Make student success the central theme in all research and planning projects and make faculty/staff participation a key goal.</p>	<p>Implement the President's Climate Commitment directives.</p> <p>Provide support for the data driven initiatives for Achieving the Dream</p> <p>Increase the participation of the college community in the research process</p> <p>Provide research/data support for all projects whether institutional, state, federal and /or private</p> <p>Work to make the FY2008 – 2011(extended by 1 year) Strategic Plan a success and assist with the preparation of the new FY 2012 – 2014 plan.</p>	<p>In FY 2009 the EISC created a Climate Action Plan (CAP) that if followed will reduce the college's carbon emission to zero when the offsets are taken into account</p> <p>Continue to Chair the A the D Data Team and serve on the A the D Core Team. Continue with the A the D Data reports, the WEB site and the KPI report.</p> <p>In FY 2010 many FT faculty were directly involved in some form of data/research activity with I R & P.</p> <p>Continue to achieve a quality grade on the DHE report card regarding data submission and submit all other required reports on-time.</p> <p>FY 2011 will be Year 4 of the process. Continue with the annual process of setting Strategic Initiatives and reporting previous year's accomplishments by division</p>	<p>In FY 2011 we will continue to refine the CAP and place more emphasis on marketing the plan to the college community. The three main initiatives are: marketing, recycling and energy efficiency.</p> <p>Provide the research/data necessary to implement the 5 main goals of Achieving the Dream and the College's 5 Key Performance Indicators.</p> <p>Maintain a high level of full-time faculty and academic administration participation in the institutional research process.</p> <p>Submit all required reports accurately and on-time.</p> <p>On-going</p>	

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Strategic Directions: (1) Engage Students as Active Learners; (2) Be the First and Best Resource for the Community; (3) Support Leadership at Every Level; (4) Embrace Diversity; and (5) Strive for Educational Excellence.

Achieving the Dream Goals: (1) successfully complete developmental courses; (2) enroll in and successfully complete gatekeeper courses; (3) complete the credit hours they enroll in; (4) re-enroll from one semester to the next; and (5) earn certificates and degrees.

KPI's: 1 – Transition and Developmental Course Completion Rate, 2 – Gatekeeper Course Completion Rate, 3 – Student Retention, 4 – Degrees and Certificates Conferred and 5 - Diversity of Faculty & Staff