

DIVISION: President's Office	FISCAL YEAR: 2009
<p>Department 1: Office of Faculty & Staff Development & the Teaching & Learning Center</p> <p>Department 2:</p> <p>Department 3:</p> <p>Note: there may be no "Department 1 or 2"</p>	<p>NECC Strategic Direction: 1, 2, 3, 4, 5</p> <p>Achieving the Dream Goal:</p> <p>NECC Key Performance Indicator (KPI): 5</p>

<u>Strategic Initiative</u>	<u>Indicator (the specific)</u>	<u>Baseline</u>	<u>Outcome Measure / Target</u>	<u>Results</u>
<p>NEASC 2010 Self-Study: Judith Kamber will co-chair with Jim Murphy. During the academic year, they will create charters, develop self-study teams, create communication tools, draft standards and prepare for site team report.</p>	NEASC	New Initiative	<p>January 2009 two-day retreat</p> <p>Establish Core Committee & Steering Committee</p> <p>Establish Chairs for each NEASC Standard</p> <p>Recruitment of faculty and staff to participate</p> <p>Research Standards and begin collecting data</p>	
<p>The Office of Faculty and Staff Development and the Teaching & Learning Center will implement several initiatives and continue established efforts to engage students as active learners, support leadership at every level and embrace diversity.</p>	Faculty Fellow	Faculty Fellow was selected in Spring 2008	Provide consultation, coaching, classroom visits and workshops for full- and part-time faculty through the Teaching & Learning Center; Topics will include collaborative learning and working across disciplines	
	Appreciative Inquiry (AI)	An AI Team was formed in FY2008	Introduce AI practices to existing, departments, projects and the College community	

	StrengthsQuest (SQ)	New Initiative	An SQ Team of facilitators will introduce SQ to faculty, staff and students	
	NECC Leadership Academy	First NECC Leadership Academy will engage in year-long sessions	NECC Leadership Academy will complete its first year and evaluate results; A call for new applicants will be promoted for FY2010	
	National Coalition Building Institute (NCBI)	Continue to offer NCBI workshops and training opportunities to students, faculty and staff. Continue to support efforts of the MA NCBI Consortium	Faculty, staff and students will be offered opportunities to attend NCBI workshops. Facilitator training opportunities will be available.	
	Diversity Committee	Workshops offered to the college community: Assistance in matters of recruitment and retention of minority faculty	Members of the Diversity Committee and NCBI will provide assistance to hiring and search committee, and training in Cognitive Errors	

Strategic Directions: (1) Engage Students as Active Learners; (2) Be the First and Best Resource for the Community; (3) Support Leadership at Every Level; (4) Embrace Diversity; and (5) Strive for Educational Excellence.

Achieving the Dream Goals: (1) successfully complete developmental courses; (2) enroll in and successfully complete gatekeeper courses; (3) complete the credit hours they enroll in; (4) re-enroll from one semester to the next; and (5) earn certificates and degrees.

KPI's: 1 – Transition and Developmental Course Completion Rate, 2 – Gatekeeper Course Completion Rate, 3 – Student Retention, 4 – Degrees and Certificates Conferred and 5 - Diversity of Faculty & Staff