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| DIVISION: Institutional Research & Planning  | FISCAL YEAR: 2009   |
| Department 1:<br>Department 2:<br>Department 3:<br>Note: there may be no "Department 1 or 2" | NECC Strategic Direction:<br>Achieving the Dream Goal:<br>NECC Key Performance Indicator (KPI): |

| <u>Strategic Initiative</u>   | <u>Indicator (the specific)</u>   | <u>Baseline</u>  | <u>Outcome Measure / Target</u>   | <u>Results</u> |
|---|---|--|---|----------------|
| <p>Work to make NECC an environmentally friendly College</p> <p>Make student success the central theme in all research and planning projects and make faculty/staff participation a key goal.</p> | <p>Implement the President's Climate Commitment directives.</p> <p>Provide support for the data driven initiatives for Achieving the Dream</p> <p>Increase the participation of the college community in the research process</p> <p>Provide research/data support for all projects whether institutional, state, federal and /or private</p> <p>Work to make the FY2008 – 2010 Strategic Plan a success.</p> | <p>In FY 2008 we created an institutional structure to guide the development and implementation of a comprehensive plan to achieve climate neutrality; and we completed a comprehensive inventory of all greenhouse gas emissions</p> <p>Continue to Chair the A the D Data Team and serve on the A the D Core Team. Continue with the A the D Data reports, the WEB site and the KPI report.</p> <p>In FY 2008 38% of the FT faculty were directly involved in some form of data/research activity with I R &amp; P.</p> <p>Continue to achieve a quality grade on the BHE report card regarding data submission and submit all other required reports on-time.</p> <p>FY 2009 will be Year 2 of the process.</p> | <p>In FY 2009 we will develop an institutional action plan for becoming climate neutral which will include a target date for achieving climate neutrality.</p> <p>Provide the research/data necessary to implement the 3 main goals of A the D and the 5 KPI's.</p> <p>Increase FT faculty participation to 42%.</p> <p>Submit all required reports accurately and on-time.</p> <p>On-going</p> |                |

Strategic Directions: (1) Engage Students as Active Learners; (2) Be the First and Best Resource for the Community; (3) Support Leadership at Every Level; (4) Embrace Diversity; and (5) Strive for Educational Excellence.

Achieving the Dream Goals: (1) successfully complete developmental courses; (2) enroll in and successfully complete gatekeeper courses; (3) complete the credit hours they enroll in; (4) re-enroll from one semester to the next; and (5) earn certificates and degrees.

KPI's: 1 – Transition and Developmental Course Completion Rate, 2 – Gatekeeper Course Completion Rate, 3 – Student Retention, 4 – Degrees and Certificates Conferred and 5 - Diversity of Faculty & Staff