

DIVISION: Institutional Research & Planning	FISCAL YEAR: 2009 Accomplishments
Department 1:	NECC Strategic Direction: 3,4,5
Department 2:	Achieving the Dream Goal: 1,2,3,4,5
Department 3:	NECC Key Performance Indicator (KPI): 1,2,3,4
Note: there may be no "Department 1 or 2"	

<u>Strategic Initiative</u>	<u>Indicator (the specific)</u>	<u>Baseline</u>	<u>Outcome Measure / Target</u>	<u>Results</u>
Work to make NECC an environmentally friendly College	Implement the President's Climate Commitment directives.	In FY 2008 we created an institutional structure to guide the development and implementation of a comprehensive plan to achieve climate neutrality; and we completed a comprehensive inventory of all greenhouse gas emissions	In FY 2009 we will develop an institutional action plan for becoming climate neutral which will include a target date for achieving climate neutrality.	The CAP is in draft form and is being reviewed by the EISC and college staff.
Make student success the central theme in all research and planning projects and make faculty/staff participation a key goal.	Provide support for the data driven initiatives for Achieving the Dream	Continue to Chair the A the D Data Team and serve on the A the D Core Team. Continue with the A the D Data reports, the WEB site and the KPI report.	Provide the research/data necessary to implement the 3 main goals of A the D and the 5 KPI's.	Accomplished
	Increase the participation of the college community in the research process	In FY 2008 38% of the FT faculty were directly involved in some form of data/research activity with I R & P.	Increase FT faculty participation to 42%.	Partially accomplished. Close to 35% of full-time faculty were involved.
	Provide research/data support for all projects whether institutional, state, federal and /or private	Continue to achieve a quality grade on the BHE report card regarding data submission and submit all other required reports on-time.	Submit all required reports accurately and on-time.	Accomplished
	Work to make the FY2008 – 2010 Strategic Plan a success.	FY 2009 will be Year 2 of the process.	On-going	Accomplished

Strategic Directions: (1) Engage Students as Active Learners; (2) Be the First and Best Resource for the Community; (3) Support Leadership at Every Level; (4) Embrace Diversity; and (5) Strive for Educational Excellence.

Achieving the Dream Goals: (1) successfully complete developmental courses; (2) enroll in and successfully complete gatekeeper courses; (3) complete the credit hours they enroll in; (4) re-enroll from one semester to the next; and (5) earn certificates and degrees.

KPI's: 1 – Transition and Developmental Course Completion Rate, 2 – Gatekeeper Course Completion Rate, 3 – Student Retention, 4 – Degrees and Certificates Conferred and 5 - Diversity of Faculty & Staff