DIVISION: Academic Affairs	FISCAL YEAR: 2007
Department 1: Division of Law, Education & Social Professions	NECC STRATEGIC THEME: Student Learning Outcomes
Department 2: Health Professions	NECC Key Performance Indicator: 7
Department 3: TBA	
Note: there may be no "Department 1 or 2"	

Strategic Initiative	Indicator (the specific)	Baseline	Outcome Measure / Target	<u>Results</u>
Continuous progress must be made by each Division that offers Associate Degrees. There is a need for demonstrable progress in developing program outcomes and assessment plans for each program.	Each Division will develop outcomes and implement an assessment plan for at least one Associate Degree program. Each Division will document progress toward developing program outcomes and assessment plans for each associate degree	New Initiative	One Associate Degree program in each Division will develop outcomes and implement an assessment plan.	

Strategic Themes: (1) Caring College; (2) Accountable College; (3) Student Learning Outcomes; (4) Student Goal Achievement and (5) Student Contribution to the Larger World.

KPI's: 1 - Academic Performance in the Core areas of Reading, Writing & Mathematics, 2 - Degree & Certificate Completion, 3 - English Composition I Course Completion Rate, 4 - Math & Science Course Completion Rate, 5 - Overall Retention Rate, 6 - State of the Art Customer Friendly Administrative Systems, 7 - Program Review & Development, 8 - Diversity of Staff, 9 - Student Financial Aid and 10 - Student Satisfaction with College Services.

DIVISION: Academic Affairs	FISCAL YEAR: 2007
Department 1: Academic Affairs	NECC STRATEGIC THEME: Caring College
Department 2:	NECC Key Performance Indicator: 4, 10
Note: there may be no "Department 1 or 2"	

Strategic Initiative	Indicator (the specific)	Baseline	Outcome Measure / Target	<u>Results</u>
NECC can provide increased access by implementing fully online associate degree and certificate programs.	NECC will develop and implement at least two associate degrees fully online for the Fall of 2007. Information will be advertised making the community aware of on-line programs no later than the Summer 07 brochure. Support services will be available on-line to implement the fully on-line programs.	New Initiative	The Summer 07 Schedule of Courses will include an announcement of the availability of at least two programs fully on- line. Support Services such as academic advising, tutoring, assessment process, registration, and library will be available on-line A statement will be included in the Student Advising Handbook (effective April 2007) relative to fully on-line programs	

Strategic Themes: (1) Caring College; (2) Accountable College; (3) Student Learning Outcomes; (4) Student Goal Achievement and (5) Student Contribution to the Larger World.

KPI's: 1 - Academic Performance in the Core areas of Reading, Writing & Mathematics, 2 - Degree & Certificate Completion, 3 - English Composition I Course Completion Rate, 4 - Math & Science Course Completion Rate, 5 - Overall Retention Rate, 6 - State of the Art Customer Friendly Administrative Systems, 7 - Program Review & Development, 8 - Diversity of Staff, 9 - Student Financial Aid and 10 - Student Satisfaction with College Services.

DIVISION: Academic Affairs	FISCAL YEAR: 2007
Department 1: English	NECC STRATEGIC THEME: Learning Outcomes
Department 2:	NECC Key Performance Indicator:
Note: there may be no "Department 1 or 2"	

Strategic Initiative	Indicator (the specific)	<u>Baseline</u>	Outcome Measure / Target	Results
The learning outcomes of English Composition I need to be more clearly described and consistently achieved All faculty teaching English Composition I need to be involved in the consistent implementation and assessment of the outcomes.	The English Department will implement clearly stated outcomes of successful completion of English Comp I. Workshops will be scheduled for all faculty teaching English Composition I to clarify outcomes/assessment and to plan implementation.	Currently outcomes exist but there is no clearly-stated path to consistently achieve them.	A rubric will be piloted in at least four sections in the Spring 07 Semester. At least one workshop will be held each semester.	

Strategic Themes: (1) Caring College; (2) Accountable College; (3) Student Learning Outcomes; (4) Student Goal Achievement and (5) Student Contribution to the Larger World.

KPI's: 1 - Academic Performance in the Core areas of Reading, Writing & Mathematics, 2 - Degree & Certificate Completion, 3 - English Composition I Course Completion Rate, 4 - Math & Science Course Completion Rate, 5 - Overall Retention Rate, 6 - State of the Art Customer Friendly Administrative Systems, 7 - Program Review & Development, 8 - Diversity of Staff, 9 - Student Financial Aid and 10 - Student Satisfaction with College Services.