



**Achieving the Dream Core Team/Strategic Plan Goal Two Meeting
Feb. 19, 2014 3:00 pm, SC213, Student Center Haverhill**

Minutes

Attendees: W. Heineman, R. Lizotte, P. Dulchinos, D. Perez, K. Mitchell, J. Rogers,
P. Schade, L. Nadeau, T. Fallon, G. Young, K. Kortz

Recorder: Jane Bailey

Bill began by saying that it may be unrealistic for a single student to represent the student body on the committee. Maybe student representation on sub-teams is more important? He asked the group to think about that.

1. **Review of Coaches written report** – Bill asked the group if there were any reactions, thoughts or questions for the coaches that hadn't already been discussed, as he would be seeing them next week at the DREAM conference. Rick Lizotte mentioned bringing the course completion rate up. He said Trident got theirs up to 80% and we are at 72%. He said that we have been making steady progress. He feels we are not that far off. Bill said there doesn't seem to be a big appetite to take on a "big new" idea.

The question was asked "where are we on getting a better handle on data for Reading Apprenticeship?" Trish Schade said they are keeping track of their own classes – getting formative data. Next step is to look at the same sections before they were getting support and measure against what they are getting now. The question was asked, besides Tom's data, is there more rubric-based data? Trish said there is a pre and post survey. She said that rubric may be tweaked for other disciplines. In fall the survey that WRAT used will be re-administered to see if faculty practices are different from 2 years ago.

Bill said that during the brainstorming session about big ideas, the message he kept hearing was "focus" and strategies being "disconnected." He said he realizes that linking strategies in more creative ways (not just in ATD) makes a lot of sense. Dawna Perez, Dean of Student Success will be taking on this task. Her area has moved under Academic & Student Affairs and Dawna is uniquely positioned to take on this role. Bill has asked Dawna to join Rick and him as a third co-chair of the core team. This will free up Rick to work more with sub-teams and search for connections and will put more energy and direct focus on linking strategies than Bill has been able to, given all of his new responsibilities.

2. Future Directions for the First Year Experience Team

a) Update on Early Alert (Dawna Perez) - New and exciting thing is Starfish Retention Solutions Early Alert

- This will replace student progress reports. It is easier, quicker and more comprehensive.
- Will disseminate information and train in summer/fall and hope to be active by Fall.
- Data collection will be easier and will oversee 6 groups and compare similarities/differences.
- Will get a bigger and better view. Will be able to look at close to 2500 students and will be able to see who they are connected to in the college.
- Will be able to access Starfish through a link in the portal.

b) Update on College Success Seminar (Kirsten Kortz) – Recap from ACA –

- Have been looking at different ways to utilize CSS.
- Have been designing assessment rubric. This will give better sense of what students are learning – demonstrable outcomes. Created rubric with the 5 goals and outcomes.
- Kirsten and a few other instructors are using the rubric, and will share it in June training.
- Looking at different ways to deliver the course (discipline specific – like HES102).
- Challenge: Does everyone need CSS? Using a prevention vs. remediation or intervention model.
- Looking at ways students can opt out. One possibility is requiring it outside the program with a waiver system in place. If it is required, financial aid is not an issue.

c) Synergy between the strategies, new ideas, team leadership –

- Bill asked about career planning with students in CSS. Grace said they are doing that. Advisors come into the class and introduce Degreeworks.
- Trish Schade mentioned Reading Apprenticeship. Three quarters of the battle is getting the students focused on their own success.
- Synergies between EA and CSS. If we wanted to make this synergy broader, would need a lot of retention ambassadors. (There are currently 4). Kirsten said that having a faculty member as a retention ambassador – it is easy to connect with your own class. They are trying to generalize the RA strategies and put them into a manual for instructors.

Bill said it is time to think about the two interventions collectively and decide what the next steps are. Think about the members and decide who's going to lead the FYE team. It may be time to step back and look at the term "First Year Experience". It is really bigger than CSS. What are all the elements of FYE? Orientation? Maybe this is a final task for Karen, bring in Tom then she can pass the baton.

Other Business

- Rick said he hasn't seen the annual report yet. Summer is time to reapply for leader status. Should talk soon about whether we want to do that again. **Update: we now**

have both the annual report and Leader College paperwork and both are due in May so the teams should be prepared for requests for material from Rick.

- ATD DREAM conference is next week, 6 people will attend.
- **Next meeting is March 26 in LH314, Lawrence Common Street conference room**