

AALT

Room A-112

4/2/2105, 10:00am – 11:00am

In attendance: Mary Farrell, Judy Zubrow, Janice Rogers, Kim Burns, Carolyn Cohen-Knopfler, Mike Hearn, Bill Heinemann, Grace Young, Shar Wolff, Donna Bertolino, Sharon McDermot, Dawna Perez, Nancy Julie; Guest: President Lane Glenn

Mary Farrell – Faculty Orientation

New faculty hires in health are unable to attend orientations and advising training. Schedules conflict with orientation due to teaching or clinics. Are there alternatives? Health faculty not integrating well with other faculty and rest of the college due to lack of opportunity.

Grace has been doing separate trainings in Lawrence for the Health sciences.

No perfect solution to make sure all can attend.

Can we keep the orientation schedule open until we know what the schedules/impact will be for each fall?

Other divisions try not to schedule new faculty when the orientation is scheduled.

Can online modules replace some of the training? Some trainings (like Fin Aid) don't translate well to online, and the personal interaction is important. Plus, speakers for the orientations make the trainings better in person.

Grace will continue to do the 2 trainings, but that won't help with interaction with other faculty, especially in Haverhill.

Agreement that orientation is valuable, and face to face is valuable.

Can we use times outside of contract, and pay extra? Linda M. will need to be included in any kind of large change in orientation scheduling.

What about a hybrid/combination of all modes?

A rep from each division will get together with Grace and Linda to see if there is a workable solution.

President Lane Glenn:

Downtown Haverhill - What would some kind of presence downtown look like? Would need to be a new program or an expansion that has associated revenue.

One idea was for a performing arts facility in Haverhill (not enough community support/engagement opportunities) and deemed cost prohibitive as proposed.

Harbor Place getting some consideration for college to be a part of that. Perhaps a program with a culinary arts program? This idea would be better suited to make work with a four year partner. Workforce needs are being explored. Performing arts not off the table, but not in the short term.

Budget – 3% increase for CC – better than flat or decrease, but not a real increase along with 9C cuts and collective bargaining increases. Tight budget year coming up. FT faculty hiring recognized as important.

Opportunity in Lawrence for higher ed. because there is no stable 4 year presence. Options being explored. Identifying a partner has been challenging. Some privates being considered. Lyndon St. and Regis are best options at this point. Where will students come from for smaller programs? Market to students about completing degrees here. Marketing planned; waiting for finalization from BOE for approval for out of state approval.

Thank you expressed for patience around Spurk project.

Law Enforcement – they are here in E building. Already sufficient candidates for the program, but long term it should be tied to CJ Program. Tied to long term plans for academy in Lawrence. Law Enforcement certificate program could be restarted.