

**Community Health Worker mapping to Program Learning Outcomes**

**Program Outcomes:**

1. Work with clients to access to resources and gather information to increase their ability to navigate the health care systems.	2. Coach clients using Motivational Interviewing and other facilitation skills to advocate for their personal, family and community needs.	3. Demonstrate an understanding of cross cultural communication and humility.	4. Implement plans to promote healthy behaviors, to address health risks and to reduce harm.	5. Communicate and collaborate effectively with clients, community members, supervisors and all professional colleagues	6. Practice and comply within the Massachusetts Code of Ethics for the Community Health Workers
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**Student learning outcomes:**

<b>CHW 100 Personal Health and Wellness</b>						
1. Explain dimensions of personal health promotion and disease prevention.				I		
2. Explain factors that contribute to the health of the community.	I					
3. Identify individual behaviors that influence health and wellness.		I				
4. Evaluate sources of consumer health information.				I		I
<b>CHW 101 Intro to Public Health</b>						
1. Describe the development of public health and its modern day significance.						
2. Apply the basic principles of epidemiology: rate, risk and causation to a common public health concern.	I					
3. Define the role of government in protecting the health of the public.	I					
4. Explain Health Education as it relates to the use of health information and communication to improve the health outcomes of populations.		I				
5. Define interprofessional practice and interventions to address public health concerns and outcomes.					I	
6. Define the organization of public health system at the community, state and national level.	I					
<b>CHW 102 Health Communications</b>						
1. Identify the key concepts in healthcare promotion: health literacy, risk perception and risk communication.		I	I			
2. Define the steps of a health communication program including needs assessment and strategies for implementation and evaluation of individual, group and community outcomes.			I,R		I	
3. Design plans for medical campaigns for targeted audiences as it relates to communication methods and techniques.	x				I	I
4. Analyze the public health implications of messages conveyed by mass and social media.			I	I		
<b>CHW 190 CHW Practicum</b>						
1. Work with clients to access resources and to increase their ability to navigate health care systems.	E					
2. Gather and combine public health information from various sources to better meet needs clients needs.	E					
3. Show respect and cultural sensitivity during interactions with clients.			E			
4. Describe different aspects of community and culture and how these can influence health beliefs and behavior.			E			
5. Implement plans to promote healthy behaviors, to address risks and reduce harm.		x		E		
6. Make referrals and connections to community resources to help individuals and families meet their basic social needs.	R				E	
7. Apply a range of knowledge of public health concepts to problem solving with the client.	E					
8. Coach clients to identify and advocate for their personal family and community needs.		E				

9. Communicate and collaborate effectively with clients, community members, supervisors and all professional colleagues.						
10. Practice within the Massachusetts Code of Ethics for Community Health Workers.						E
<b>CHW 110 Foundations in Community Health Outreach</b>						
1. Conduct outreach education utilizing an appropriate strategy for a target population.		I,R	I,R	R		R
2. Apply strategies for effectively communicating with people from different cultural experiences.		I,R	I,R			R
3. Deliver health education across cultures that encourage change in client behavior.		I,R	I,R	I,R		
4. Develop a plan to acquire leadership skills and characteristics within the field of community health.					E	R
5. Utilize community organizing strategies to form a task-oriented group that engages in problem-solving activities.	R			R		
6. Conduct a formal assessment based on identified needed information.	R				E	
7. Analyze the complex nature of public health problems and determinants of health.			R	R		