



**All College Assembly Meeting  
Hartleb Technology Center TC 103 A & B & Lawrence Teleconference  
March 7, 2016**

Chair Amy Callahan called the meeting to order at 12:05. The strategic plan draft, compiled from data received at the Fall convocation, was distributed. On the reverse side of this handout was a timeline showing the process and deadline for the college to submit it to the state. The goal of this meeting was to present an open forum for the college community to respond to the draft, and present their thoughts and questions. The second half of the meeting was for the team chairs, Wendy and Mark, to talk about specific things that can be done moving forward.

The following concerns were presented by the meeting's attendees:

**Security and IT:** Paul St. Amand expressed concern that the plan did not contain much information regarding these two very important aspects. Mark Reinhold and Wendy Shaffer stated that other planning efforts surrounding these two areas are being addressed, since these issues were operational in nature, rather than strategic.

**Accessibility:** The plan needed to capture accessibility issues in general. If people volunteer to be on a team, the objective of accessibility would be developed. The word "Exclusive" was chosen to include "Accessibility".

**Is this plan set in stone?** Wendy stated that at this point, nothing is set in stone, as the shape of the plan had not been developed as yet. If people developed an objective, it would be included, as the plan was very fluid.

**DCE members** are not part of the college government. This group should be more involved with the Strategic Plan goals.

**Language** involved in this process. What new models of curriculum development? What guided pathways? The language of the draft needed to be more precise and tightened up.

**Professional Development:** Faculty expressed concern over lack of college support for professional development within professors' academic disciplines. How is the college advocating increasing opportunities for faculty to participate in this area? Connection between the goals and what was actually supported by the college needed to be addressed.

**Process vs. Content.** Suggest to look at something other than appreciative inquiry. There are other ways to approach this process. Amy stated that today's meeting is not an Appreciative Inquiry moment, so that if you do not appreciate Appreciative Inquiry, this is a moment to make yourself heard in a different structure. Amy also explained that the Executive Committee approved of Appreciative Inquiry being used as the structure for drafting NECC 2020.

**College's transfer role** – comprehensive career development services need to be addressed.

**Other planning efforts** – How do they relate to the Strategic Plan? Are they included in appendices? Wendy stated that there were going to be two plans.

**Academic Master plan** – How does it relate to this? What is the link? Bill Heineman stated that the academic master plan contains more details – very focused on students. Bill encouraged everyone to attend the Academic Affairs Mtgs.

**External partnerships** – Is there going to be more selling of our space? One suggestion was made to add opportunities for students to become familiar with government agencies, and industry/work, using work-site tours.

**Campus Security** – should include all of the Lawrence campus.

Amy stated that at the April ACA meeting another draft would be proposed and input will be further encouraged.