

TO: The College Community

FROM: David Hartleb

RE: **Strategic Plan 2005-2006: Third Year Accomplishments**

DATE: September 1, 2006

I am very proud of the accomplishments we have made in the third year of our strategic plan and I want to share highlights with you.

The attached document includes four-pages of accomplishments that Thomas Fallon and I personally selected from the hundreds submitted for the year-end report. I wish we could have included more but the goal was to provide highlights. We tried to select those successes that most directly helped us achieve our goal of student success.

Once again, the college's faculty, staff and administrators deserve a great deal of credit for all that has been accomplished. Each unit, division and department at the college was asked to contribute to this plan and I was pleased with the resulting enthusiasm, energy and creativity. I also want to remind everyone that the plan itself was developed as a result of a nine-month process that included intensive discussion among faculty, staff, students, members of the board of trustees and community representatives. If you want to view the individual divisional strategic plans along with the results please visit the college Intranet.

The focus of the 2004-2007 strategic plan will continue to be student success. The top priority will continue to be to assist our students in setting and achieving their educational goals, whatever they may be, and we set five strategic themes to help us achieve this goal.

As a reminder, the college will begin work on the new 2008 - 2011 Strategic Plan during Fall 2006 using Appreciative Inquiry (AI). AI is a planning process that focuses on the positive; involves the entire college community; and is data supported. As the AI process evolves, those areas that are in need of increased support will also be identified.

If you have any questions, feel free to contact me at [dhartleb@necc.mass.edu](mailto:dhartleb@necc.mass.edu).